

Of The Earth is proud to manufacture great earth focused products. We are also proud of our efforts to be a low impact business, to encourage our customers to consume less and spread the message, to use every practical measure possible to ensure an environmentally responsible workplace.

We are continuing to grow. If you join our team you will learn a centuries-old craft (with our modern twist) spending your days making a product sold worldwide from our Green Lake location. If you are a team player, reliable and eager we would love to meet you!

Covid19: We have a large workspace broken into isolated quadrants for masked, socially distant work shifts where physical barriers and space provide reasonable precautions for working during the pandemic when work shifts overlap. This position will require teaming up with other papermakers. We are working to have a fully vaccinated team. Your position will require minimal side by side contact, but close quarters are somewhat unavoidable.

What will you do?

- Papermaking duties include fiber and ingredient prep, mixer operation and cleaning, Hollander operation and cleaning, sheet formation, surface preparation, felt rotation, vat maintenance, work area cleaning, finished paper goods packaging and preparation.
- Maintain production documentation
- Meet production goals
- Understand and comply with strict manufacturing practices
- Regular sanitizing of production equipment to avoid cross contamination
- Work with your arms submerged in water, pulp and flowers
- Prep dried and fresh flowers (regular exposure to pollen)

What do you need?

- 18 years or older
- Flexibility and willingness to help when needed.
- Able to lift at least 55 pounds repeatedly, bend, stretch, and stand for extended periods of time.
- Able to work effectively in a team environment.
- Excellent attendance, reliability, and initiative!
- Desire for long-term learning and skill-building.
- Ability to work largely unsupervised.

What do you get?

- Starting rate for Papermaker apprentice is \$17.00/hour with a 400 hour review.
- Employees receive medical and vision insurance coverage paid.
- Extra perks include a 50% employee discount.
- To make the world a prettier place.
- To work in a judgement free environment with kind people.

We strive to create a team that reflects the diversity of the communities we work and live in.

Of The Earth is a tobacco-free, vape free, hate free, eco-company.

Qualified Candidates Will:

— Exercise tact, diplomacy, kindness and discretion in dealing with co-workers

- Work independently with minimal interaction with supervisor and staff
- Possess critical thinking and problem solving skills
- Possess sound reasoning skills
- Employ a strong work ethic
- Possess excellent time and project management skills
- Pay extreme attention to detail
- Take ownership for their responsibilities, tasks and errors
- Possess a positive, upbeat attitude and belief system
- Manage multiple priorities under strict deadlines and work with minimal supervision

Desired Experience:

- High school diploma at minimum
- Self driven, motivated and committed to delivering tasks and projects on time
- Comfortable working with loud equipment
- Excellent verbal communication skills

Shift needed:

Saturday 10am-6pm

Sunday 10am-6pm

Wednesday 10am-6pm

Thursday 10am-6pm

Friday 10am-6pm

Position is 40 hours minimum, with potential for overtime.

Employment Benefits:

- Quiet, family run small business, Eco-friendly work environment
- Generous employee discount
- Health Insurance (after 60 days)
- Paid Holidays (after 6 months): Thanksgiving, Christmas, New Year's Day, Memorial Day, Labor Day, Fourth of July.

Compensation for this opportunity starts at \$17/hr.

To be considered email your resume or application. A blank application has been posted on our blog.
<https://www.custompaper.com/blog>.

NO PHONE CALLS, PLEASE.